

The Pacific Mountain Regional Council is seeking a member to join its Executive. As part of our commitment to include people whose voices offer a different perspective, at this time we are specifically seeking someone who brings the lived experience of being racialized or who is a member from a migrating community.

The PMRC Policy regarding Executive Membership is attached for reference.

The term of this appointment will be 2020-2023.

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## Regional Council Executive Membership

Eleven (11) to thirteen (13) people including the President, President-Elect or Past President and the Executive Minister, the exact number to be at the discretion of a Nominations Committee. No one will be a member by virtue of office in another council, committee, or organization.

The Executive will include people who:

- \* connect to and listen well to the people of the Region;
- \* articulate the perspectives of the Region;
- \* consider the well-being of the whole Region;
- \* hold “the big picture” front and centre in decision making;
- \* have good individual and group judgment and discernment skills;
- \* bring skills in church and community governance.

Further, the Executive will reflect the many diversities of the Region as far as possible including:

- \* Gender
- \* Age
- \* Indigenous Identity
- \* Urban, Rural, Geography
- \* Culture
- \* Ordered and Lay

At the discretion of the President corresponding members to particular meetings might be invited to ensure needed viewpoints or information needed are present during discernment and decision-making. Corresponding members would be named on a meeting-by-meeting basis and there will be no permanent or term corresponding members.

The Executive will meet a minimum of four times a year, at least twice of which will be face-to-face.

The Executive will be a governance body, focusing on:

- \* Ensuring it is well-informed and knowledgeable about the church and society, particularly in a context of constant change;
- \* Listening well to the people and communities of faith of the Region;
- \* Articulating together the vision and desires of the Region;
- \* Naming the desired outcomes of the work of the Region;
- \* Directing the Executive Minister through clear policies;

- \* Using Policy Governance policies and practices as the operating model;
- \* Monitoring and evaluating the work of the Executive Minister against the stated policies to ensure fiduciary responsibilities and expected Region outcomes are met;
- \* Selecting and appointing an Executive Minister in partnership with other appropriate church councils.

#### Term

Regional Council Executive members serve a three year term; terms will be staggered in order to insure continuity on the Executive. Members are eligible to serve a second consecutive three year term.